

SENIOR MISSIONARY OPPORTUNITIES

12 January 2010
800-453-3860 ext 2-6741
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MISSIONARIES AND BISHOPS: READ *MISSIONARY ONLINE RECOMMENDATION SYSTEM HELPS* ON PAGE TWELVE



*“As we lose ourselves
in the service of others,
we discover our own
lives and our own
happiness.”*

President Dieter F. Uchtdorf

Candidates for full-time missionary service should be willing to serve wherever and in whatever capacity they are called.

Specific full-time assignments may be discussed with and recommended by the bishop and/or stake president, but assignments are made by the Lord through His ordained Apostles. Mission calls are for 18 or 23 months; 12-month assignments are available only within the missionary’s resident country. No calls will be issued that are inconsistent with the health, safety, or financial capability of the missionary.



GENERAL INFORMATION

Coordinator: Elder Lynn Godfrey

Local: (801) 240-6741

Toll Free: (800) 453-3860 ext. 2-6741

Medical Coordinator: Sister Betty Powers

Local (801) 240-6856

(800) 453-3860 ext. 2-6856

If you have questions, please feel free to call the
Senior Missionary Hot Line at (801) 240-6741
or toll free at (800) 453-3860 Ex 2-6741.

DEPARTMENT OPENINGS

MISSIONARY DEPARTMENT

Senior missionary couples may serve in member and leader support functions, visitors' centers, mission offices, medical assignments, military relations and more.

DOMESTIC MISSIONS

All missions within the United States and Canada need senior missionaries. In many cases you can live at home and serve. Most missions can accommodate couples who want to live in their 5th wheel, travel trailer, or motor home.

FOREIGN MISSIONS

A complete listing of assignment locations is shown on pages 10 and 11 along with their expected costs.

Foreign language skills are needed in many locations; however, seniors are not asked to learn a language with which they are not already familiar. For example, assignments may take into account languages learned as a junior missionary, even though some brush-up may be needed.

Beyond work related activities, those given an English speaking assignment in a foreign country may wish to learn something of the native language simply to facilitate shopping, interaction with neighbors and participation in their ward or branch. If interested, after receiving your call but before entering the MTC, seniors can request one-on-one tutoring which will be provided over the phone.

ASSIGNMENT OPTIONS

Senior Sisters (40+)

There are opportunities for senior sisters to serve in temples, family history centers, employment resource centers, mission offices, visitors' centers, medical assignments, and at Church headquarters. Both domestic and international assignments are available at varying costs. Single senior sisters are responsible for their own mission costs, which are typically about 65 percent of the amounts shown for couples.

American Sign Language

There is a need for trained couples to work with deaf members in **California, New York, and Florida.**

Mission Offices

Assignments include secretary to the mission president, financial secretary, apartment administrators, vehicle fleet administrators, and referral secretaries. Office missionaries also assist in finding, retaining, and activating.

Health Care Professionals

Dr. Donald Doty

Local: (801) 240-7740

Toll Free: (800) 453-3860 ext. 2-7740

There is an immediate and ongoing need for MDs, DOs, RNs, PAs, NPs, and mental health counselors for full-time missionary service advising mission presidents on missionary health. Assignments are available in Church areas worldwide. Live-at-home service is also available. Duties include direct and telephone contact with missionaries and mission presidents regarding health issues. Teaching preventive health care to missionaries is an important aspect of the service.

Retired Military Couples

Frank Clawson

Local: (801) 240-2286

Toll Free: (800) 453-3860 ext. 2-2286

Couples are needed to serve at military bases throughout the world. Responsibilities include activating and retaining LDS trainees attending basic and advanced military training, assisting local Church leaders in supporting LDS trainees who are restricted to base, as well as helping with military families of deployed service members. Proselyting is not allowed on military bases, but couples will teach new member lessons to converts, teach institute classes to service members, organize family home evening programs for single military members, and build bridges of understanding with military chaplains, commanders, and the base community. While not a requirement for serving, a Retired Military ID card is very important to gain access to military bases. Senior couples may reside in their home near a military base, if they desire. Opportunities are available and open worldwide!

Adventure Assignments

Elder Poelman

Local: (801) 240-6799

Toll Free: (800) 453-3860 ext. 2-6799

There are a number of hard-to-fill assignments that require members who have been richly blessed with excellent health, adequate funds, foreign language skills, and indomitable spirits. There are parts of the world where spreading the gospel is limited by the availability of mature couples willing to share their lifetime of gospel experiences with new converts. Branch

presidents who have been members for a year and teachers who have never heard of Primary or Scouting require support. The Lord has a great need for mentors who have “been there, done that.”

Finance

Coordinator: Gary Packer

E-mail: PackerGL@ldschurch.org

A finance supervisor, fluent in English and conversant in French, is needed at the **DR Congo** (Kinshasa) Service Center. This position oversees the management of Church monetary resources and safeguards Church assets in multiple African countries. The position interfaces with both the banking community and government officials and reports to the area finance manager in Johannesburg. Duties include audits, reconciliations, budgets, taxation matters, and financial reporting. A degree and experience in finance or accounting is required, together with the associated computer, communication, and supervisory skills.

AUDIOVISUAL DEPARTMENT

Coordinator: Elder Arntz

Local: (801) 910-8154

A radio station production professional is needed to work closely with Church departments, outside entities, General Authorities, auxiliary leaders, and Audiovisual staff in developing new audio material for broadcast and distribution throughout the world.

The assignment requires five to ten years of media and audio production experience, with a strong working knowledge of radio broadcasting. A technical background in audio production and computer playback systems, as well as radio automation systems, is needed. Candidates must be able to work well with others, complete tasks without direct supervision, and manage teams and resources. Good written and verbal communication skills are critical.

AUDITING DEPARTMENT

Coordinator: Dan Dahlgren

Local: (801) 240-5639

Toll Free: (800) 453-3860 ext. 2-5639

AREA AUDITOR/TRAINER

The local unit area auditor/trainer trains stake, district, ward, and branch priesthood leaders in their duties to handle sacred Church funds. Currently, couples are needed in the **Asia Area** (Hong Kong), Central America (Guatemala City), **Caribbean Area** (assigned to Trinidad), and the **Africa Southeast Area** (Johannesburg). Spanish-speaking skills are needed for the **Central America Area** assignment. French-speaking skills are needed for the **Africa Southeast Area** assignment.

Individuals who have served in bishoprics, stake presidencies, or in clerk roles are ideal for this position. Financial, auditing,

or accounting experience is desirable, but not required. Church headquarters will train couples for this service mission.

The spouse could assist with printing reports, recording audits, composing letters, analyzing audit information, and providing training to stake, district, ward, and branch leaders. She could also be asked to assist other Church departments.

CHURCH EDUCATION SYSTEM

Coordinator: Elder Philip Boren

Local: (801) 240-6247

Toll Free: (800) 453-3860 ext. 2-6247

Live-at-home service is desirable in most situations. These couples teach classes for young adults. They work with local leaders to find and enroll seminary and institute students and help select and train volunteer seminary and institute teachers. The ability to relate to young single adults is critical.

UNITED STATES (5)

California, San Francisco

South Dakota, Sioux Falls

Washington, Seattle

*Spanish

New York, Manhattan

Texas, Corpus Christi

INTERNATIONAL (21)

Albania, Durres

Brazil, Palmas

England, Manchester

Mexico, Cuaulta

México, Tijuana

Moldova, Kishinev

Russia, Yekaterinburg

Sierra Leone, Freetown

Ukraine, Dnepropetrovsk

West Indies, Trinidad/Tobago

Brazil, Cuiaba

Colombia, Bogota

Ivory Coast

México, Monterrey (2)

Micronesia, Guam

Russia, Krasnoyarsk

Samoa, Apia ITEP

Tonga ITEP (2)

West Indies, Jamaica

For more detailed information, go to ldscs.org.

CENTERS FOR YOUNG ADULTS

Couples are needed in Europe to work with young single adults in finding, converting, reactivating, and retaining assignments. Senior couples work closely with the mission, stake presidents, and CES coordinators. Couples with English-, German-, and Swedish-language capability are needed.

INTERNATIONAL TEACHER EDUCATION PROGRAM (ITEP)

One of the couple needs to have a degree or experience in teacher education (Doctorate or Master of Education degree or experience as a superintendent, principal, or college teacher).

FAMILY & CHURCH HISTORY DEPARTMENTS

Coordinators (within Salt Lake City)

Elder Jay Simmons, Local: (801) 240-5892

Toll Free: (800) 453-3860 ext. 2-5892

As a family or Church history missionary you will have access to the resources of both the Family History Library and the

Church History Library. During your first two weeks you will attend the training zone of the mission. Here the staff will give you general instruction on the work that goes on in the many zones of the mission, as well as one-on-one computer familiarization training. Once you are assigned to a specific zone, you will receive additional instruction for that work area.

The mission housing director will assist missionaries in locating housing. Cost per month for the mission is \$1,000 for single sisters and \$1,700 for couples. There is a thirtyfive to forty hour per week schedule. Some zones require shift work.

The family history side of the mission involves working with patrons to assist them in their genealogical research. Other missionaries support indexing and processing names for the temple. The Church history side of the mission includes zones working in the Church History Library and the Church archives, doing historical research and summarizing journals and other records of historical interest. Other zones answer phone inquiries and e-mail questions coming from family history centers and from individuals around the world.

Most assignments require some computer skills or research skills. Experience with Personal Ancestral File (PAF), TempleReady, and Internet software programs is helpful. Other skills needed include college English and writing experience. Knowledge of a second language is often very helpful. Training programs to assist those less proficient and to upgrade the more proficient missionaries are available. This assignment is also appropriate for members who live on the Wasatch Front and could serve as live-at-home missionaries. We urge anyone with interest or skills in family and Church history work to apply.

FAMILY HISTORY SUPPORT

Coordinator: Karma Tomlinson

Local: (801) 240-4546

Toll Free: (800) 453-3860 ext. 2-4546

Family history support missionaries train and support members, family history workers, and leaders in their family history responsibilities.

Family history support missionaries use the Internet to provide support to family history consultants and others with family history callings. Family history support missionaries may teach leaders the principles of administering family history programs in stakes and wards and may help members and family history workers learn to use computer resources to do family history and provide ordinances for ancestors. These assignments require basic computer and family history skills. Experience using Church family history computer programs such as PAF,

FamilySearch, and TempleReady is important. Some assignments require foreign language ability.

Current needs: (15)

Brazil, Recife**	Brazil, Sao Paulo**
Columbia, Bogota*	Dominican Republic*
Ecuador, Guayaquil*	Ecuador, Quito*
El Salvador, San Salvador*	England, London
Ghana, Accra	Honduras, Tegucigalpa*
Mexico, Mexico City	Nicaragua, Managua*
Paraguay, Asuncion*	Slovenia/Croatia
Switzerland, Geneva***	

***Spanish, **Portuguese, ***French**

FAMILY HISTORY RECORDS PRESERVATION

Coordinator: Karma Tomlinson

Local: (801) 240-4546

Toll Free: (800) 453-3860 ext. 2-4546

Whether you serve from home or while living abroad, the Family History Department needs your help in collecting and making accessible records that will be instrumental in connecting families eternally. You will be gathering, organizing, and recording genealogical information using either microfilm or digital camera equipment. As a result of your hard work, these records will become available on www.familysearch.org and will enable members and nonmembers to complete their family histories.

Current needs: (11)

Indiana, Ft Wayne	Indiana, Indianapolis
Missouri, Independence	New York, New York
Ohio, Cleveland	Ohio, Columbus
Oklahoma, Tulsa	Oregon, Eugene
South Africa, Cape Town	Texas, Houston
Texas, Lubbock	

All records preservation missionaries receive comprehensive training related to their assignments and work directly with local priesthood leaders and Family History and Church History Department staffs. In addition to family history work assignments, missionaries are encouraged to make themselves available to share the gospel with nonmembers, perform other types of service, and participate in missionary activities as directed by the mission president. The day-to-day supervisor for family history work will be a Church employee or local leader. A typical work week assignment is 32–40 hours.

CHURCH HISTORY MUSEUM

Coordinator: Angela Ames

Local: (801) 240-8376

Toll Free: (800) 453-3860 ext. 2-8376

The museum scheduler position requires a missionary who is capable of managing multiple tasks, is proficient in the use of

Microsoft Office, and is well versed in use of the Internet. A welcoming, approachable personality and attitude will reflect the “public face” of the museum. Patience in answering questions, resolving problems, and addressing concerns of museum patrons and docents are necessary characteristics. A high level of organizational and communication skills is also needed. It is important that the missionary be a fast learner, a self starter, and very flexible.

FINANCE & RECORDS DEPARTMENT

FINANCE

Coordinator: Gary Packer

packergl@ldschurch.org

A finance supervisor, fluent in English and conversant in French, is needed at the **DR Congo** (Kinshasa) Service Center. This position oversees the management of Church monetary resources and safeguards Church assets in multiple African countries. The position interfaces with both the banking community and government officials and reports to the area finance manager in Johannesburg. Duties include audits, reconciliations, budgets, taxation matters, and financial reporting. A degree and experience in finance or accounting is required, together with the associated computer, communication, and supervisory skills.

HUMAN RESOURCES DEPARTMENT

Contact: Rob Carter

Local: (801) 240-1464

No current openings

MATERIALS MANAGEMENT DEPARTMENT

Coordinator: Timothy Ott

Local: 801-240-2613

A senior sister is needed immediately to serve in the London England Retail Center. Sister needs to be in good health and able to stand for long periods of time. Customer service and retail skills are required; computer skills are also needed.

MUSIC DEPARTMENT

Coordinator: Diane Bastian

Local: (801) 240-2552

Single sister or couple missionaries are needed to teach basic music skills, such as conducting and playing the piano. Missionaries can teach these skills in addition to most other senior couple missionary assignments. In some foreign missions language skills are helpful but not required.

NAUVOO RESTORATION, INC.

NRI Director: Elder Brent Carlson

NRI Secretary

Local: (217) 453-2233 Ex 310

There are no current openings.

PERPETUAL EDUCATION FUND

Coordinator: Daniel Almeida

Local: (801) 240-0544

E-mail: AlmeidaDR@ldschurch.org

Perpetual Education Fund (PEF) full-time missionary couples are needed in many areas of the world to help accomplish the purpose of the PEF. Couples will work with and under the direction of area priesthood leaders and administrators (Church Educational System, welfare, finance, and others). In addition to program administration, assignments may include conducting firesides, attending institute activities, and one-on-one visits with PEF participants and their leaders. Prospective couples should have an interest in the welfare and success of young adults. Basic computer skills are needed. The PEF is moving forward with great success and missionary couples are an essential part of the work and organization of PEF.

PHYSICAL FACILITIES DEPARTMENT

Temple and Special Projects/Construction Accounting

Contact: Craig L. Jensen

Local: (801) 240-3554

CONSTRUCTION ACCOUNTING: Missionary couples or individuals are needed to serve in Salt Lake City and possibly relocate to select temple sites where construction of a new temple is beginning or is in process. The missionaries will work in the Finance Division of the Physical Facilities Department. The responsibilities of the position include being part of a project team and providing financial support to the team, which will consist of Church project managers, financial analysts, and other project support personnel. This position will assist in ensuring the project operates according to the written contracts, in reviewing project pay requests, in analyzing project data, and in assisting the finance staff and project manager in other aspects of the project. Assistance with similar responsibilities for meetinghouse construction projects may also be part of this assignment. Spanish-language skills are much needed. Spouses without technical expertise may assist in other ways on the project if it is not located in Salt Lake City. If the work is centered in Salt Lake City, it is possible for a spouse to work in another department, for example, Family History. The skills desired for this position include an accounting degree and experience with construction contract administration, preferably in construction accounting or auditing. Minimum requirements include a degree and construction accounting or auditing experience.

NATURAL RESOURCES

Contact: David Powers, Energy Group Manager

Local: (801) 240-5288

Email: powersdh@ldschurch.org

ENERGY/MINERALS SPECIALIST(S): Natural Resources is seeking an individual or couple with a professional background in geology, engineering, land, or other similar professional area to serve in the Natural Resource Services Section of the Real Estate Services Division of the Physical Facilities Department in the Church Office Building in Salt Lake City.

The individual or couple will assist in protecting and developing the Church's energy and mineral interests through lease negotiations, land record and production revenue checking, and prospect evaluation on Church-owned properties in the United States and Canada. Efforts include new leases, surface agreements, and other energy and mineral contracts. The qualified applicant(s) should be able to work with minimal supervision, have excellent written and verbal communication skills, have good basic computer skills, and have some background in the energy or mining industries. The non-professional spouse can assist in these areas and can also do work within Natural Resources and Real Estate. The need is full time for 18–23 months, but part-time service will be considered.

NATURAL RESOURCES

Contact: Grant Cooper

Local: (801) 240-4074

WATER RESOURCES SPECIALIST: Individuals or couples with a background in water resources and water rights are needed to serve in the Natural Resource Services Section at the Church Office Building in Salt Lake City.

The individuals will assist in protecting the Church's water rights in Arizona, Idaho, Utah, Washington, and 11 other western states. The spouse would perform clerical or office support items, unless also qualified on water-related topics. The position is full time for 18 months. A technical background in water resource issues is required. A professional engineering license as a civil engineer or other engineering discipline is desirable but not necessary.

REAL ESTATE LEASING

Contact: Hugh Biesinger

Local: (801) 240-2234

REAL ESTATE LEASE SPECIALIST: A mature couple, sister, or brother is needed to support the Real Estate Services Division in leasing and managing leased properties throughout the United States and Canada on behalf of Church departments. The position is located in Salt Lake City, Utah.

Desired Skills:

- Written and oral communication skills in coordinating with priesthood leaders, landlords, real estate agents, architects, engineers, and construction professionals.
- Ability to analyze real estate market data and negotiate commercial lease agreements.
- Experience in commercial leasing or property management.
- Experience using Microsoft Office.

In the case of senior couples, the spouse may assist office personnel with leasing and property management requirements.

POLYNESIAN CULTURAL CENTER

Coordinator: John Muaina

Local: (808) 293-3773

QUALITY CONTROL

An individual is needed to provide statistical support for management decision making. Experience in the collection and analysis of data from a variety of sources is important. Evaluation of guest satisfaction, using paper and online surveys or interviews, with forecasting and tracking marketing and sales trends are the main activities. The person filling this position will interact with PCC officers, managers, and employees, and with BYUH faculty and students. The spouse will assist in other areas of the PCC according to his or her interests and qualifications.

PUBLIC AFFAIRS DEPARTMENT

Coordinators: Elder Don and Sister Carol Rees

Local: (801) 240-1643

PUBLIC AFFAIRS SPECIALIST: Couples are needed at various locations throughout the world. English is a sufficient language for many of the countries. Outstanding interpersonal communication skills are needed, and word processing, e-mail, Internet, and PowerPoint knowledge is very helpful. There are immediate needs for English-speaking couples in **Nigeria**, and **Nauvoo**, a Spanish-speaking couple in **Guatemala**, and a French-speaking couple in **Rwanda**.

The missionaries will help:

- Provide training and assistance for public affairs directors throughout their geographic area of responsibility.
- Assist public affairs directors in building positive public opinions and relationships with media, business, and governmental officials.
- Assist the public affairs directors with public meetings, open houses, and conferences.
- Assist the public affairs directors in providing information about the Church, its beliefs, doctrines, activities, and leaders to the media and the public.

SECURITY DEPARTMENT

INTERNATIONAL SECURITY

International Coordinator: Gary Sadler

Local: (801) 240-3860

Toll Free: (800) 453-3860 ext 2-1956

Couples needed to serve overseas under the direction of an Area Presidency and other Church leaders, with support from the Church Security Department in Salt Lake City. Spanish-language capability would be helpful in one of the locations. This position manages personnel and security-related equipment in Church facilities, including temples, area offices, missionary training centers, chapels, and patron housing. The missionaries may coordinate the activities of professional security staff, work with security contractors, provide security training, and maintain liaison with local law enforcement and U.S. Embassy personnel. Missionaries must be able to work with executive decision makers. Prior law enforcement, security, or business experiences will be helpful.

DOMESTIC SECURITY

Domestic Coordinator: Marty Derrick

Local: (801) 240-3671

Toll Free: (800) 453-3860 ext. 2-3671

Couples are needed to serve at Church headquarters under the direction of Church Security Department in a variety of activities including, but not limited to, general office, computer entry of security access information, fixed and roving posts, backup support, and assistance at major Church events. Missionaries should be in good health and be able-bodied. Law enforcement or security experience is required.

TEMPLE DEPARTMENT

Coordinators: Elder David Davies & Sister Jeannie Davies

Local: (801) 240-5545

Spiritually mature couples and senior sisters are needed to serve as temple ordinance workers in temples around the world. Many countries do not have retirement systems that allow seniors to dedicate their time to temple work, thus the need for temple missionaries.

	Temples	Current
<u>Language</u>	<u>Using</u>	<u>Needs</u>
Spanish	20	81
Portuguese	7	30
French	2	6
Others	11	14

The "Others" category includes Cantonese, Finnish, Korean, Mandarin, Russian, Samoan, Swedish, Tongan and Ukrainian, among others. Occasionally, English-speaking temple missionaries are asked to learn the ordinances in another language and appropriate training is provided. Few U.S. temples use temple missionaries.

TEMPORAL AFFAIRS DEPARTMENT

Coordinators: Elder Brent Call & Sister Linda Call

Local: (801) 240-2918

COVE FORT

Contact: Dave Christensen

Local: (435) 743-4306

One missionary couple is needed to serve for six months starting May 1, 2009.

A motor home is required. Brethren must be capable of lifting and performing physical labor. Leadership skills and abilities are needed to guide, direct, and assign projects. Sisters also need to be able to complete physical tasks. Specific duties for elders and sisters include assisting in maintaining the irrigation system on the properties and around the site, planting and caring for flower beds and gardens, cleaning restrooms and specialized artifacts, and making general handyman repairs.

WINTER QUARTERS

Omaha, NE (Winter Quarters) Contact: Shane Loveridge

Local: (402) 558-6661

This is a wonderful opportunity for a missionary couple to provide much needed assistance to the Facilities Management Group in maintaining historic Winter Quarters sites (Winter Quarters temple, Winter Quarters Cemetery Monument, Winter Quarters visitors' center, Kanessville visitors' center, and Kanessville Tabernacle) and area meeting houses. Work is primarily grounds care and building maintenance. Trade and mechanical skills are helpful but not necessary. Replacement of outgoing missionary couple needed in April 2009 for 12–24 months.

KANSAS CITY

Contact: Ross Schriever

Local: (816) 461-6809

A full-time couple is needed to assist employees at the Kansas City Facilities Management Group in maintaining buildings and grounds at Church historic sites. Elders should be able to perform outdoor physical duties and be comfortable pulling and backing trailers. Sisters generally work with their husbands and may also have assignments to work in the office. Duties depend on the skills, abilities, and interests of couples, and include planting and maintaining plant beds and grounds, mowing lawns, and performing minor repairs (painting, woodwork, electrical). Skills needed include gardening and a general knowledge of the trades. A current driver's license is required. Some major projects may be pursued when missionaries have special aptitudes and interests. As a part of their mission activities, the couple may, in their free time, engage in other activities, including Church history and activation. Couples serve under the direction of the mission president.

TRANSLATION DEPARTMENT

Coordinator: Phillip McClain

Local: (801) 240-1478

Toll free: (800) 453-1478, Ext 21478

Full-time and part-time missionaries are needed to serve in the Church's Translation Division assisting with American Sign Language translations. This will be a Church-service mission for a couple or individual who is willing and able to serve. The requirements for service include 1) a native or nearnative ability with English, 2) a native or nearnative ability with American Sign Language (preferably a background in teaching, working, or growing up in the deaf community), 3) an understanding and ability to use the computer and computer related software (able to learn new software quickly and efficiently), and 4) the ability to serve and work in Salt Lake City, Utah. The missionary will assist the full-time sign language supervisor in administrating, planning, coordinating, reviewing, supervising, and in other duties related to American Sign Language.

WELFARE SERVICES

Coordinators: Elder Roy Gibson and Sister Marlene Gibson

Local: (801) 240-1058 or (801) 240-3322

Toll free: (800) 453-3860 ex. 2-1058

POSSIBLE ASSIGNMENTS

Welfare Services couples may serve as area welfare specialists, humanitarian missionaries, or in LDS Family Services. Both couples and senior sisters may also serve in employment resource centers.

GENERAL INFORMATION

Assignments outside North America require good health and are for 18 or 23 months. Twelve-month assignments are available in the United States and Canada.

Most foreign missionary assignments for seniors do not require foreign language training. Language training is available for seniors and is taught by telephone from the MTC upon request after you have received your mission assignment.

If you have questions regarding the following opportunities, please contact the Welfare Services missionary coordinators listed on this sheet.

AREA WELFARE SPECIALIST: Couples called to serve as area welfare specialists supervise and train humanitarian and employment resource center missionaries and area priesthood leaders on welfare principles and operations, determine humanitarian, employment, family service, and disaster relief needs, and oversee welfare projects and initiatives. Couples serve in administrative and supervisory positions; computer skills are

necessary.

HUMANITARIAN SERVICE: There is an immediate and ongoing need for senior missionary couples. Humanitarian missionaries help relieve suffering and foster self-reliance for families of all nationalities and religions by identifying and overseeing humanitarian projects around the world. Some of these projects include wheelchair, vision, water, neonatal resuscitation training, and agricultural production. Senior couples also help strengthen the Church's position by interacting with government and non-government officials.

Humanitarian couples are currently needed in **Albania** (Fier), **India** (Bangalore and Chennai), **Moldova** (Chisinau), and **Sri Lanka** (Colombo).

EMPLOYMENT RESOURCE CENTERS: Couples and senior sisters will work in employment resource centers assisting the unemployed and underemployed find employment, assisting members to obtain special training for better employment, teaching career planning and job search seminars, developing business community contacts, and training local employment center volunteers, Church leaders, and members.

DOMESTIC NEEDS:

Missionaries are needed in **British Columbia** (Vancouver), **Texas** (Harlingen).

INTERNATIONAL NEEDS:

English-speaking missionaries are needed in **Australia** (Sydney), **Costa Rica** (San Jose) and **India** (Bangalore).

Spanish-speaking missionaries are currently needed in **Argentina**, **Ecuador**, **El Salvador**, **Guatemala**, **Mexico**, **Paraguay**, and **Peru**.

Portuguese-speaking missionaries are urgently needed in **Brazil** (Curitiba, Fortaleza, Manaus, Porto Alegre, Recife and Rio de Janeiro), and **Portugal** (Lisbon—assignment combined with PEF).

LDS FAMILY SERVICES: Couples are needed to consult on mental health and relationship issues, establish support groups for marriage, parenting, and addiction recovery, provide training to ecclesiastical leaders, and identify needs and resources. At least one spouse must have experience as a mental health worker. The spouse will assist in the administrative aspects of Family Services.

Spanish-speaking couples are needed in **Mexico** (Mexico City) and **Chile** (Santiago).

A Japanese-speaking couple is needed in **Japan** (Tokyo).

A Portuguese-speaking couple is needed in **Brazil** (Sao Paulo).

Kenya Nairobi.....1,700	New York New York N.....3,700	(office).....1,800	(Employ Resource Center).....1,800
(Tanzania).....2,000	(Manhattan Temple).....2,500	(Tortola Island).....3,000	Texas Lubbock.....1,800
Korea Busan.....1,600	New York New York S.....4,200	Puerto Rico San Juan W.....1,800	Texas McAllen.....2,000
Korea Daejeon.....1,400	(Outside New York City).....4,000	(Aruba).....1,400	Texas San Antonio.....1,900
Korea Seoul.....1,500	(Bermuda).....5,000	Romania Bucharest.....2,300	Thailand Bangkok.....1,200
(Seoul Temple).....1,000	New York Rochester.....2,000	(outside Bucharest).....2,000	(Myanmar).....1,900
Korea Seoul W.....1,900	(Hill Cumorah).....1,500	(Moldova).....2,800	Tonga Nuku'alofa.....1,200
Louisiana Baton Rouge.....2,000	(Palmyra Temple).....1,500	Russia Moscow.....*3,200	(native couples).....500
Madagascar Antananarivo.....1,800	New York Utica.....1,500	(outside Moscow).....2,000	(Tonga Temple).....900
Marshall Islands Majuro.....2,100	(CES).....1,800	Russia Moscow West.....*3,200	Turkey.....1,700
		(outside Moscow).....2,000	Uganda Kampala.....2,100
Maryland Baltimore.....1,800	New Zealand Auckland.....2,300	Russia Novosibirsk.....2,200	(Ethiopia).....2,200
Massachusetts Boston.....3,300	New Zealand Wellington.....2,200	Russia Rostov-na-Donu.....1,200	Ukraine Dnepropetrovsk.....1,300
(Boston Temple).....3,000	Nicaragua Managua.....2,000	Russia Samara.....1,600	Ukraine Donetsk.....1,500
Mexico Chihuahua.....1,300	Nigeria Calabar.....1,400	Russia St. Petersburg.....2,600	Ukraine Kyiv.....1,900
Mexico Cuernavaca.....1,500	Nigeria Enugu.....1,700	Russia Vladivostok.....1,200	(outside Kyiv).....1,500
Mexico Culiacan.....1,400	Nigeria Lagos.....2,000	Russia Yekaterinburg.....1,600	Uruguay Montevideo.....1,200
Mexico Guadalajara.....1,500	Nigeria Lagos W.....2,000	Samoa Apia.....1,700	(Montevideo Temple).....1,750
(Guadalajara Temple).....1,900	Nigeria Port Harcourt.....2,500	Apia Samoa temple.....1,000	Uruguay Montevideo W.....1,600
Mexico Guadalajara E.....1,500	(Aba Temple).....1,500	Scotland Edinburgh.....2,900	Utah Ogden.....1,300
Mexico Hermosillo.....1,500	North Carolina Charlotte.....1,700		Utah Provo.....1,400
(Hermosillo Temple).....1,100	North Carolina Raleigh.....1,700	Sierra Leone Freetown.....2,700	Utah Salt Lake City.....1,800
Mexico Leon.....700	Norway Oslo.....4,000	Singapore.....2,300	Utah Salt Lake City S.....1,500
Mexico Merida.....1,500	Ohio Cincinnati.....1,800	Slovenia/Croatia.....1,800	Utah SLC FH (couples).....1,700
(Merida Temple).....900	Ohio Cleveland.....1,800	South Africa Cape Town.....1,900	(single sisters).....1,000
Mexico Mexico City E.....2,000	Ohio Columbus.....1,800	South Africa Durban.....2,500	Utah SLC Temple Square.....1,900
Mexico Mexico City N.....1,200	Oklahoma Oklahoma City.....1,800	South Africa Johannesburg.....1,700	Venezuela Barcelona.....1,900
(Mexico City Temple).....800	Oklahoma Tulsa.....1,500	(Johannesburg Temple).....1,000	Venezuela Caracas.....1,200
Mexico Mexico City S.....2,200	Oregon Eugene.....2,200	South Carolina Columbia.....1,800	(Caracas Temple).....1,700
Mexico Mexico City W.....1,200	Oregon Portland.....1,900	South Dakota Rapid City.....1,600	Venezuela Maracaibo.....1,100
Mexico Monterrey E.....1,400	Panama Panama City.....1,700	Spain Barcelona.....3,500	
(Monterrey Temple).....1,100	(Panama City Temple).....1,200	Spain Bilbao.....1,600	Venezuela Valencia.....1,900
Mexico Monterrey W.....1,400	Papua New Guinea Prt Moresby.....1,600	Spain Madrid.....2,500	Viet Nam.....2,200
Mexico Oaxaca.....1,000	Paraguay Asuncion.....1,500	(outside Madrid).....2,000	Virginia Richmond.....2,500
(Oaxaca Temple).....1,200	Paraguay Asuncion N.....1,900	(Madrid Temple).....1,600	Washington DC N.....2,600
Mexico Puebla.....500	(Asuncion Temple).....1,900	Spain Malaga.....*1,000	(Washington Temple).....1,300
Mexico Tampico.....1,700	Pennsylvania Harrisburg.....1,700	Sweden Stockholm.....2,200	Washington DC S.....2,900
(Tampico Temple).....1,200	Pennsylvania Philadelphia.....2,400	(Stockholm Temple).....1,300	Washington Everett.....1,900
Mexico Tijuana.....1,400	Pennsylvania Pittsburgh.....1,600	Switzerland Geneva.....2,800	Washington Kennewick.....2,100
Mexico Torreon.....1,200	Peru Arequipa.....1,000	Switzerland Zurich.....3,200	Washington Seattle.....2,200
Mexico Tuxtla Gutierrez.....1,200	Peru Lima Central.....1,100	(Swiss Temple).....1,600	Washington Spokane.....1,900
(Tuxtla Gutierrez Temple).....1,000	Peru Lima E.....1,300	Tahiti Papeete.....3,200	Washington Tacoma.....1,900
(Villahermosa Temple).....1,500	Peru Lima N.....900	(Tahiti Temple).....1,800	West Virginia Charleston.....1,600
Mexico Veracruz.....2,300	Peru Lima S.....1,100	Taiwan Kaohsiung.....1,600	West Indies
(Veracruz Temple).....1,100	(Lima Temple).....1,100	Taiwan Taichung.....1,500	(Trinidad, Grenada, Tobago &
Michigan Detroit.....1,900	Peru Piura.....900	Taiwan Taipei.....2,800	Suriname).....1,900
Michigan Lansing.....1,700	Peru Trujillo.....900	(Taipei Temple).....1,700	(Guadeloupe, French Guiana &
Micronesia Guam.....2,200	Philippines Angeles.....1,200	Tennessee Knoxville.....1,800	St. Vincent).....2,000
(outer islands).....1,900	Philippines Bacolod.....600	Tennessee Nashville.....1,800	(Martinique, St. Lucia &
Minnesota Minneapolis.....1,700	Philippines Baguio.....1,600	Texas Dallas.....1,800	St. Martin).....2,100
(outside city).....1,200	Philippines Butuan.....900	Texas Ft. Worth.....1,800	(Guyana).....1,500
	Philippines Cagayan de Oro.....900	Texas Houston.....2,000	Wisconsin Milwaukee.....1,700
Mississippi Jackson.....1,800	Philippines Cauayan.....1,200	Texas Houston E.....1,700	Zimbabwe Harare.....1,200
Missouri Independence.....1,700	Philippines Cebu.....1,200	Texas Houston S.....1,900	
Missouri Independence VC.....1,300	Philippines Davao.....800		
Missouri St. Louis.....1,600	Philippines Laoag.....1,000		
Mongolia Ulaanbaatar.....1,400	Philippines Laoag.....1,000		
(outside the city).....1,200	Philippines Manila.....1,300		
Montana Billings.....1,800	(Manila Temple).....1,200		
Mozambique Maputo.....1,300	Philippines Naga.....800		
(Angola).....4,000	Philippines Olongapo.....1,000		
Nebraska Omaha.....1,900	Philippines Quezon City.....1,500		
	Philippines San Pablo.....1,400		
Nevada Las Vegas.....1,900	Philippines Tacloban.....1,300		
Nevada Las Vegas W.....1,800	Poland Warsaw.....1,500		
New Hampshire Manchester.....2,400	Portugal Lisbon.....2,200		
New Jersey Cherry Hill.....2,200	Portugal Porto.....2,000		
New Jersey Morristown.....2,400	Puerto Rico San Juan E.....2,100		
New Mexico Albuquerque.....2,000			

APPLICATION INSTRUCTIONS

MISSIONARY RECOMMENDATIONS

CANDIDATES

Submit your application electronically using the Online Missionary Recommend System (Australia, Brazil, Canada, Mexico and the USA).

To log on the system:

1. Ask your bishop to initiate your recommendation.
2. Open your browser.
3. Type www.lds.org/mss in the address bar.
4. Click **Enter**.
5. Click on **Obtain an account**.
6. Enter your personal data and create a user name.
7. Click **Submit**.
8. Input your user name and password.
9. Click **Sign in**.
10. Complete each section. The tutorial address is www.lds.org/mss/start. For help, contact your ward or stake technology specialist.
11. Submit your completed recommendation to your bishop.
12. Your bishop will forward the online forms to your stake president, who can submit them to the Missionary Department up to six months before your availability date.
13. Your call letter should arrive about five weeks after your stake president submits your recommendation.
14. Your MTC date may be delayed by visa wait times, which are outside the control of the Missionary Department.

BISHOPS

To initiate a recommendation:

1. Log in to **Missionary Recommendation System**.
2. Click on the **Initiate New Recommendation** link.
3. Select the type of candidate (**Jr. Elder, Jr. Sister, Sr. Sister, or Couple**).
4. Enter **Full Name(s)** of the candidate(s) (the call letter name(s), capitalized properly), the **Membership Number**, the **Confirmation Date**, and whether or not the candidate is a permanent member of your ward.
5. The candidate should then show up on the View All Candidates page under the heading Candidates Completing Forms.
6. The candidate(s) (both spouses) create(s) their accounts (if they have not already done so) and logs in. *Each person must use their own user name and password to accept and sign the re-lease of information agreement.*

If you need help, contact your stake technology specialist.

MISSIONARY ONLINE RECOMMEND SYSTEM

www.lds.org/mss

The Missionary Online Recommendation System streamlines the submission of missionary candidate recommends. Electronic forms can be conveyed, reviewed, modified, and processed much faster than paper forms.

Take some time to learn about the system. The following information may be very helpful to you.

1. Use Site Tours to get familiar with the system. Open your browser and input www.lds.org/mss/start in the address field. Under **Site Tours**, click on the tour you would like to view.
2. Bishops first initiate a recommendation; missionaries then create their own accounts by clicking on **Obtain an Account** and using their membership number and confirmation date. After creating a personal account, the missionary logs on with his or her own user name and password. The password should contain at least eight characters and must contain at least one number. Couple missionaries should have individual accounts for both husband and wife.
3. When entering membership numbers, use all leading zeros and digits only, no spaces, commas, or hyphens.
4. Your user name and password are required each time you log on. Please record user names and passwords for future use.
5. If you forget your password, click on **Forgot My Password** to enter a new password. Please keep your password in a safe place.
6. If you forget your user name, begin to create a new account with another easily remembered user name. The system will return with the original user name that corresponds with the provided membership number and confirmation date. Please keep user names for future use.
7. If the system does not return the original user name, the new user name can be used. Use your membership number and confirmation date to create a new password.
8. Avoid backspaces and returns, use the mouse to move around in the system, and use the number keypad to enter numbers.
9. **Save** your work. If you select **Do Not Save** you will have to reenter the information.
10. When you have completed a section, **Save** your work and then **finish** the section. A dark green checkmark will appear in the section box to let you know you have successfully completed that section.
11. The Missionary Online Recommendation System works well using Internet Explorer, which can be downloaded for free from the Internet. Other Internet browsers may also work. You will need to disable any popup blockers that are running on your computer while using the system. Dial-up systems will have more problems than high-speed connections.
12. If you have problems with the system, contact your stake technology specialist. If they are unable to solve the problem, they can call the help desk for assistance.
13. You can submit a senior missionary recommendation up to six months in advance of your availability date.

