

## Performance Contract

This contract, made and executed in duplicate this \_\_\_\_\_ day of \_\_\_\_\_, (year) \_\_\_\_\_, by and between \_\_\_\_\_ of The Church of Jesus Christ of Latter-day Saints (hereafter referred to as The Church Organization) and \_\_\_\_\_ of \_\_\_\_\_ (hereafter referred to as The Performers).

Whereas, The Church Organization desires to engage The Performers and the latter are willing to perform upon the terms and conditions hereafter set forth. Therefore, it is mutually agreed between the parties as follows:

1. The Performers shall appear under the auspices of The Church Organization at the following time and place:

Date of performance \_\_\_\_\_ Hours of performance \_\_\_\_\_

Place of performance \_\_\_\_\_

Name of performing group \_\_\_\_\_

Number of performers \_\_\_\_\_

Representative of The Performers \_\_\_\_\_

Address \_\_\_\_\_

Telephone number \_\_\_\_\_

2. For the performance mentioned in the preceding paragraph, The Church Organization agrees to pay The Performers \$ \_\_\_\_\_ at the end of the performance. If the performers require an advance booking fee, it shall not exceed 30% of the total contract fee.

3. Before and during the performance The Performers will be responsible to a representative of The Church Organization. This person will give The Performers any instructions that would modify their performance.

Representative of The Church Organization \_\_\_\_\_

Address \_\_\_\_\_

Telephone number \_\_\_\_\_

4. The Church of Jesus Christ of Latter-day Saints has adopted guidelines in music, dress, lighting, and behavior of performers at Church-sponsored events. The Performers, staff, and guests shall conduct themselves in harmony with such guidelines, and shall:

a. Not consume or have in their possession any alcoholic beverages or drugs or substances controlled by law (except medications prescribed by a doctor) either immediately before, during, or immediately after the performance covered by this contract on or near the premises of the appearance.

b. Not use tobacco of any nature on or near the premises of the appearance.

c. Respect the high moral and ethical standards of The Church of Jesus Christ of Latter-day Saints by presenting only the most tasteful routines, scripts, lyrics, and actions. There shall be no profanity, swearing, vulgarity, or suggestive stories; no reference to sexual promiscuity; no glamorizing or promoting alcohol, drugs, or other harmful substances; no disrespect for family, country, Church, or other worthwhile institutions; no reference to Satan-worship or sympathy for such or any other practice that is contrary to the best standards of behavior of society; nor shall there be any profane usage of the names of Deity.

d. Observe Church dress standards, including (but not limited to) the following: The Performers shall not wear T-shirts; old, worn-out clothing; miniskirts; or extremely tight-fitting clothing. They shall be neat and modest in appearance. Hair shall be of moderate length and beards neatly trimmed. The staff and guests of The Performers shall observe the same standards.

e. Observe any directions of the representative of The Church Organization pertaining to the type of music to be played, the volume of the music, and so on.

f. Not publicize events or business establishments during the performance unless requested to do so by the representative of The Church Organization.

It is understood that all of these agreements shall be strictly construed, and that any violations by The Performers, staff, or guests shall constitute a breach of this contract and require a forfeiture by The Performers of all amounts that would otherwise have been payable to them.

5. The Performers hereby agree that they will promptly present themselves at the place and time of the performance, as outlined above, and faithfully present their performance during the time of their employment. It is agreed that if they are late in commencing their performance, payment will be withheld for 48 hours. The amount of compensation to be paid shall be reduced by 10% if they are up to 15 minutes late; 20% if they are up to 30 minutes late; and if they are more than 30 minutes late, the contractual amount will be reduced by 50%. If they fail to appear, they shall not be entitled to any payment and the payment of any advanced booking fee shall be returned to The Church Organization in full.

6. The Church Organization has the right to cancel the performance at any time prior thereto. If notice of cancellation is given to The Performers in writing at least 7 days prior to the date of the performance, this contract shall automatically become null and void, and neither party shall be obliged to the other in connection therewith. However, if cancellation is made less than 7 days prior to the performance, The Church Organization shall pay The Performers 50% of the contract price specified in paragraph 2.

7. The Performers shall procure and pay for any required performance license and shall pay any royalty fees relating to the music and lyrics presented.

## Performance Contract

The Church Organization (ward, stake, mission, seminary, and so on)

The Performers

By (priesthood leader name)

Position

By