

DESERET INDUSTRIES

Purpose

Deseret Industries offers vocational training and is a bishops' storehouse for those in need. Deseret Industries offers three key services:

1. Helps members gain work experience by hiring individuals to work in stores and other facilities and by partnering with local businesses. Deseret Industries also partners with community colleges, applied technology centers, and other agencies and institutions to offer vocational training and a variety of other resources. Individuals also learn critical work skills to help them be successful in today's job market.
2. Provides gently used, inexpensive, quality merchandise in a clean, safe retail environment. To those in need, merchandise is provided through a bishop's order.
3. Provides meaningful service for anyone through the donation of time and merchandise.

Welfare Principles

Bishops should be guided by the basic welfare principles outlined in *Providing in the Lord's Way: Summary of a Leader's Guide to Welfare*. Specifically, as bishops care for the poor and needy, they should:

- Seek out the poor.
- Promote personal responsibility.
- Sustain life, not lifestyle.
- Provide commodities before cash.
- Give work opportunities.

Using Deseret Industries

- Members may access Deseret Industries training program by discussing their desires with their bishop who may complete a Bishop's Authorization for Services form (31480).
- Individuals being helped then meet with training specialists to develop and carry out an individualized plan based on each individual's strengths.
- Each individual also works with a ward welfare specialist (assigned by the bishop), who assists with the self-reliance plan and serves as a liaison with the ward council.
- The public can shop at Deseret Industries during business hours. Members can find the hours of operation, telephone number, and address of the nearest Deseret Industries store at www.providentliving.org by clicking the "Locations" link located at the top of the screen.

