

LDS EMPLOYMENT RESOURCE SERVICES

Purpose

Employment resource centers assist priesthood and Relief Society leaders as they help members become self-reliant through job placement, career development, and small business management as requested by bishops. Employment resource centers also provide meaningful service opportunities for those desiring to serve missions or to volunteer.

The key services and resources that employment resource centers offer are:

- Extensive career planning assistance and job search coaching for individuals.
- The Career Workshop, which teaches proven job search skills for people of all vocational and professional backgrounds.
- The Self-Employment Workshop, which teaches small business planning, marketing, and development skills.
- The Church's employment resource services Web site, www.ldsjobs.org, which provides tools to connect job seekers with employers and job openings, job search and interviewing tips, and resources for priesthood and Relief Society leaders and employment specialists.

Welfare Principles

Bishops should be guided by the basic welfare principles outlined in *Providing in the Lord's Way: Summary of a Leader's Guide to Welfare*. Specifically, as bishops care for the poor and needy, they should:

- Seek out the poor.
- Promote personal responsibility.
- Sustain life, not lifestyle.
- Provide commodities before cash.
- Give work opportunities.

Using the Employment Resource Center

- The bishop normally assigns the needy member's priesthood quorum leaders and, if needed, Relief Society leaders to help the member find solutions to long-term employment needs. These leaders may draw upon resources in their organizations, their stake, and the local community to help those in need.
- Bishops can authorize members to use the employment resource center to assist them with their efforts.