THINGS THAT HELP	THINGS THAT HURT
o Trusting and following the materials	o Preparing and teaching a lesson
 Keeping comments relevant and 	o Making or allowing discouraging or
positive	critical comments
 Starting and ending on time 	o Starting or ending the meeting late
o Redirecting questions to the group	o Commenting on every question or
 Smiling and being friendly 	trying to have the last word
 Knowing everyone's name 	o Talking more than others in the group
	 Skipping sections or changing
	the content